APA Style Review

Created for Cross Cultural Management (IN 303)
APA style is used to ensure accurate attribution is given to borrowed information.
Two APA Citation Formats

In-text citations are markers in a paper that indicate where borrowed information is used.

References entries at the end of the paper provide a full citation for all works cited in the paper.

Accurate use of APA citation formats reduces the risk of unintentional plagiarism.

**Note:** Scores for APA work in your papers and presentations will be based on your mastery of a majority of your in-text citations and references list entries.
Examples of In-text Citations

It is important to note that although the study considered the influences of national cultural, the relationships between national culture and the adoption of a unified code of ethics was not tested empirically. Rather the presence or absence of cultural difficulties in adopting the fundamental principles contained in the international code of ethics was analyzed through self-reporting by participants (Farrell & Cobbin, 2001).

• If a direct quotation is used, (Farrell & Cobbin, 2001, p. 366).
• Punctuation marks appear after in-text citations.
• In-text citations are placed IMMEDIATELY after borrowed information.
Quick Look at Reference Entry

(Farrell & Cobbin, 2001)


Note hanging indent.
Examples of In-text Citations

Hofstede (1980) investigated the work-related values in one of the world’s largest multinational organizations, International Business Machines Corporation (IBM). Through his extensive national values’ study of 116,000 questionnaires in more than 72 countries and in 20 languages, Hofstede developed his first and most influential cross cultural theory and identified four dimensions of national culture: Power Distance (PDI), Individualism versus Collectivism (IDV), Masculinity versus Femininity (MAS), and Uncertainty Avoidance (UAI).

A signal phrase introduces the author and date in the text of the paper.
Quick Look at Reference Entry

Hofstede (1980)

Examples of In-text Citations.

Davis, Bernardi, and Bosco (2012) examined the last three decades of published articles in the Journal of Business Ethics and reported that approximately “84% of the articles published in Journal of Business Ethics used Hofstede’s cultural dimensions of uncertain avoidance and 16% of studies used uncertainty avoidance as a research variable or to compute a variable” (p. 203).

Westerman, Beekun, Stedham, and Yamamura (2007) investigated antecedents to ethical decision making by using university business graduate students from three countries: Italy, Germany, and Japan.
Examples of In-text Citations

The IFAC promotes full integration and collaboration of the accountancy profession around the world. Members and associations of IFAC must comply with the Statements of Membership Obligations (SMOs). There has been a trend toward harmonization and convergence of professional accounting standards internationally, especially the last several decades (Clements, Neill, & Stovall, 2009a, 2009b; Cohen, 1992; Roussey, 2010; Zehri & Chouaibi, 2013). IFAC’s members and associations have been assessing the similarities and differences among the accounting education, competences, and qualifications required by the accounting profession (IFAC, 2013).

Order the citations of two or more works by different authors within the same parentheses alphabetically in the same order in which they appear in the reference list. Separate the citations with semicolons.
Quick Look at Reference Entry

(Clements, Neill, & Stovall, 2009a, 2009b; Cohen, 1992; Roussey 2010; Zehri & Chouaibi, 2013).


Examples of In-text Citations

From these dimensions, countries are given scores that identify if they have a high, medium or low score. The dimensions are measured on a scale from 0 to 100. However, some countries may have a score above 100 because they were assessed after the original scale was created. The scores for each country on the four dimensions represent variations in behaviors of people. The fifth cultural dimension, Long-Term Orientation (LTO) in the Chinese Value Survey, was added into the theory subsequently (Hofstede & Bond, 1988; Hofstede, Hofstede, & Minkov, 2010).
Quick Look at Reference Entry

(Hofstede & Bond, 1988; Hofstede, Hofstede, & Minkov, 2010).


In-text Citation Rules Are Determined by Number of Authors.

- 2 authors: Cite both names each time.
- 3 to 5 authors: Cite all names in the first citation; in subsequent citations, cite only the first author followed by “et al.”
- 6 or more authors: Cite only the surname of the first author followed by “et al.” for all entries.
References Entries

Journal article retrieved from a database without DOI.


Everything in an APA paper is double spaced.

References use hanging indent.

For our purposes, if the page range begins with a number lower than 100, cite both a volume and an issue number.
References Entries

Journal article retrieved from a database with DOI.


If an item has a DOI, it may be listed on the Detailed Citation. If not, check the first page of the PDF of the journal article.

If the DOI is written as a URL, the “doi” prefix is not used.

No periods after DOI or URL.

Note the use of a volume number only since first page is greater than 100.
Volume and Issue Numbers—What’s the rule?

When are both needed?
   Journal is paginated by issue.
   Each issue of journal begins on page 1

When is only volume needed?
   Journal uses continuous pagination
   1-50, 51-100, 101-150, etc.
What Does EBSCO Offer?

THE IMPLEMENTATION OF INTERNATIONAL CODES OF ETHICS AMONG PROFESSIONAL ACCOUNTANTS: DO NATIONAL CULTURAL DIFFERENCES MATTER?

Authors: Branson, Leonard
        Chon, Lisa
        Anderson, Lindsey


Document Type: Article

Subject Terms: *ACCOUNTANTS
               *PROFESSIONAL education
               *STANDARDS
               CODES of ethics
               ATTITUDES
               CROSS-cultural differences

Author-Supplied Keywords: Accountants code of ethics
                          Hofstede's cultural dimensions
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Quiz Practice

Create an in-text citation for an article written by Paul Harris and Tina Cooper from which you directly quoted from page 95. The article was published in 2012.
(Harris & Cooper, 2012, p. 95)
Create an in-text citation for the second time you use an article written by Paul Harris and Tina Cooper from which you paraphrased the information. The article was published in 2012.
(Harris & Cooper, 2012)
Quiz Practice

Create an in-text citation for two articles written by the following authors, which you must cite in the same in-text citation. You have paraphrased from both articles. One article was written by Judith Hayes and was published in 2010. The second article was written Jean Hartz and Robert Wood. It was published in 2015.
(Hartz & Wood, 2015; Hayes, 2010)
Order alphabetically as they would appear on the references list
Culture and leadership: women in nonprofit and for-profit leadership positions within the European Union

Vanessa Ann Claus\textsuperscript{a*}, Jamie Callahan\textsuperscript{b} and Judy R. Sandlin\textsuperscript{a}
http://dx.doi.org/10.1080/13678868.2013.792489
APA Resources

Class specific APA Resources are available in the Cross Cultural Management LibGuide.

Most all of your APA questions can be answered by consulting those resources.